EDUCATION

Master in Business Administration in Finance (MBA), September 1997

Northeastern University, Boston, MA

Beta Gamma Sigma member - Awarded teaching assistantships with the accounting and IT departments

Bachelor of Science in Finance and Management (BSBA), June 1995

Centre d'Etudes Franco Americain de Management (CEFAM), Lyon, France.

EXPERIENCE

AVERY DENNISON MATERIALS FRANCE

Manufacturer of labels and packaging materials, Revenue: 325M\$

2010-2014 BU Financial Controller

- Active member of the site management team, key cross functional business partner
- Managed site finance and purchasing resources
- Developed, implemented and monitored annual budgets and five year plan
- Provided accurate and timely financial data, forecast and analysis to support divisional European management
- Managed monthly closings for 2 legal entities with finance and accounting teams
- Reviewed transactions for compliance with US GAAP, SOX and Company policy. Point of contact for external auditors.

LENNOX -HVAC Europe, Mions, France

Manufacturer of Heating & Cooling devices for the retail industry, Revenue: 170M\$

2008-2010 Financial Planning and Analysis Director

- Managed the FP&A function for 12 trade entities and 4 manufacturing sites across Europe
- Led the critical financial planning and reporting phases for HVAC business, from monthly forecasts consolidations to strategic modeling of key business initiatives
- Net Working Capital forecasting and optimization
- Prepared monthly operations reviews for the division senior leadership team

TEXTRON - Fluid & Power division - Union pump BU Annecy, France

Manufacturer of industrial pumps for the nuclear and oil industries, Revenue: 80M\$

2007-2008 Responsable Contrôle de Gestion – FP&A Manager

- Created and managed the entity's FP&A team including a chief accountant, a business analyst, a financial analyst and two technicians specialized in quotations and projects' cost control
- Conducted financial analysis from shop floor through the complexity of financial statements
- Participated in six sigma projects as the finance champion and/or project owner
- Provided meaningful, actionable information on critical business levers

2002-2007 Contrôleur de Gestion - FP&A analyst

- Planned, Forecasted and analyzed financial results for the entity
- Handled the US GAAP financial reporting
- Coordinated the commercial & operational weekly reviews with division senior leadership team
- Implemented Sarbanes Oxley requirements in the entity

APPLIED MICRO CIRCUITS CORPORATION, San Diego, CA

Supplier of high-bandwidth silicon connectivity for the world's communications infrastructure Revenue: 172M\$

1998-2000 Financial Analyst II

- Planned, forecasted, and analyzed 28M\$ of SG&A annual budget
- Managed \$90M of cash and ST investments: supervised the type and the allocation of investments, analyzed portfolio
 performance, organized quarterly conference calls with the investors and the CFO, and prepared summary packages for the board
 of directors
- Managed fixed assets and leased equipment
- Provided ongoing financial support to the controller and the CFO.

TEXAS INSTRUMENTS – DSP Group, Houston, TX

1996 Financial Analyst - COOP MBA assignment

SKILLS

Fluent in English and French

MS Office, Access, SAP (FI-CO), Hyperion (Essbase & Smartview applications), Peoplesoft, Mfg Pro / QAD, Oracle

INTERESTS